



For tribes, for nature,
for all humanity

CONFIDENTIAL (please answer in English)

1. ABOUT YOURSELF

First name(s):

Last name:

Address:

Daytime phone/mobile:

E-Mail:

Date of Birth:

2. PRESENT OR MOST RECENT EMPLOYMENT

Job title:

Company/organization:

Address:

Phone:

Period of employment:

Notice period required (if employment ongoing):

Salary (voluntary information):

Full description of duties and responsibilities:

Reason for leaving or seeking to leave (voluntary information):

Have you applied for other jobs? If so, please give details:

3. YOUR CV

Please attach a CV of no more than 2 pages

With reference to your CV, please explain any gaps in education and employment history (e.g travel, career breaks, etc)

All personal data in this form is subject to the Data Protection Act

4. IT SKILLS

What software are you familiar with?

Have you ever set up and used a spreadsheet? If so, please describe it briefly.

Have you ever used a database? If so, please describe it briefly.

Can you touch type? If so, at what speed?

Have you worked with Adobe Design Suite? In so, please describe briefly what you did (you may also add URLs to showcase your work).

5. EXPERIENCE AND WHAT YOU'RE LOOKING FOR IN A JOB

What has been your most enjoyable job (or time), and why?

What has been your least enjoyable job (or time), and why?

Some people prefer to work to very clear instructions, others to take a more active role in defining their own work. Which do you prefer?

If you could have any job at Survival, what would it be? Why?

Why are you interested in this position with Survival?

The job description details the key requisites required for this post. Please describe in this section, using examples where appropriate, how you meet them.

If offered this post, when could you start?

6. ABOUT SURVIVAL AND TRIBAL PEOPLES

Have you ever visited a tribal community? If so, please state where, when and for how long.

What do you think is the biggest problem faced by tribal peoples today?

What do you think is the solution?

Why do you think Survival's work is important?

Do you have comments regarding how Survival presents itself and its work?

What is your favorite Survival campaign and why?

7. ABOUT MEDIA

What online communities have you managed or helped manage? What was your role?

Do you have experience in working with journalists?

8. ABOUT YOU

What hobbies, sports or other leisure interests do you have?

What languages do you speak & read well?

If you could have any job in the world, what would you choose?

Please recommend a couple of funny films for an intelligent 14-year old.

Can you name up to three well-known, living people (from any field) whom you admire?

...and dead ones!

Are you a member of any NGO or other organization (voluntary information)?

From what you know about the job now, do you think you would accept it if it were offered to you? If you are not sure you would accept it, why are you hesitant?

9. REFEREES

Please give the name, address and phone number of two referees. One referee must be your present or most recent line manager and the second one a previous employer or university tutor. Please state the capacity in which they know you. (We will not contact them without asking you first).

Referee 1

Referee 2

Name:

Name:

Address:

Address:

Phone:

Phone:

Email:

Email:

*Capacity in which
they know you*

Any offer of employment will be subject to receipt of two references that are satisfactory to Survival.

10. GENERAL INFORMATION

(For Human Resources use. The information supplied here will not be used in the selection process)

Have you ever applied for a post with Survival before? If so, please give details and state if you were interviewed.

Do you know any current or past employee, volunteer or committee member of Survival? If so, please give details.

Do you have any unspent or pending criminal convictions? (If so, please provide full details in a separate sealed envelope addressed to Survival International Human Resources and marked 'Confidential')

11. DECLARATION

I declare that to the best of my knowledge the information I have given here is correct. I am aware that any false statement may be sufficient cause for rejection or, if employed, dismissal.

I understand that the information contained in this form will be processed by Survival for the purposes of recruitment only (unless I am subsequently employed by Survival in which case it will also be used for personnel and management purposes). I agree that Survival may store and process my contact details in accordance with the provisions of relevant data protection acts and legislation. For more information about how Survival processes personal data, please see our Privacy Policy: survivalinternational.de/ueberuns/impressum

If you would prefer not to receive information from us in the future, please tick this box.

Signed:

Date:

If you are sending your application by email, please tick the box to indicate that the information provided on this form is true.

Survival strives to promote diversity, gender equity and balance, impartiality and non-discrimination in all activities, both internal and external.

NB: Please note that due to our limited resources, Survival is unfortunately unable to meet any costs incurred in attending an interview. We are also unable to return any supporting documents or provide feedback to unsuccessful applications.